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Lauren Freeman is an Associate Professor of Philosophy at the University of Louisville; affiliated faculty member in the Department of Women's, Gender, and Sexuality Studies; and Director of the M.A. in Health Care Ethics. Her research considers how members of marginalized groups are oppressed in both obvious and subtle ways within the context of science, medicine, health, and health care. Her work has been featured in *Nature*; chosen as the feature article in prestigious health sciences, philosophy, and policy journals; and is

currently being adopted by University of Louisville's School of Medicine and Johns Hopkins Emergency Medicine Program. She is the co-editor of *Microaggressions and Philosophy* (Routledge, 2020) and her book, *Microaggressions in Medicine*, is under contract with Oxford University Press. Since 2018, Lauren has been editor of The American Philosophical Association's Newsletter on Feminism and Philosophy.

**Session Title:** From Bedside to System Design: Why Microaggressions in Medicine Matter

**Brief outline of session:**

What are microaggressions? How, why, and when do they occur? What kinds of harms do they cause? And why should we care?

This talk will introduce the audience to the concept of microaggressions and discuss how and why they can be harmful to patients at all levels of care, from bedside, to system design. Through careful analysis of case studies, participants will learn how to identify microaggressions, understand the varied short- and long-term harms they can cause to patients who are members of marginalized groups, and together, we will begin to think through how we can prevent microaggressions from occurring at all levels of medical care. By the end of the talk, participants will be motivated to take action to help prevent microaggressions from occurring in medical spaces.